



BULLETIN NO 4

BELL

Craft and Services Technicians

Joint Labour Relation Committee

Dear colleagues,

On December 5th, the meeting of the Labor Relations Committee (LRC) was held. This quarterly meeting of the Company Labor Relations managers and the union Bargaining Committee discusses various topics or issues related to the Bargaining Unit. The exchanges focused among others on;

Recognition of seniority of former employees of BTS and Expertech.

We reiterated our request to recognize the years of seniority of the technicians who left BTS and Expertech and were hired by Bell in the past. The employer refuses to retroactively change the seniority of these employees, unless the union agrees to modify the current seniority recognition procedure, which would have the effect of linking it to a maximum of 12 months break in service. Currently all time worked at Bell as a technician is recognized for life. Obviously, the union can not agree to this major concession.

Cable repair work performed by Bell Technical Solution (BTS).

The employer has confirmed to us that BTS will be sending a communication release to all its employees informing them that they do not have the right to do the work of Bell Canada cable repair technicians.

GPS monitoring and the obligation for technicians to keep their phone with them at all times.

We reiterated that the purpose of GPS is not to monitor employees and that the employer can not collect data when employees are not at work, and also that lunch time belongs to employees. The employer will do some checks and come back to us.

Guidance given to Test Center technicians to respond to or present themselves as Virgin employees.

The employer claims to have a contract with the British company Virgin Mobile and the contract provides that employees who have to respond to Virgin Mobil's customers must identify themselves as employees of that company!! We formally expressed our reservations on this directive.

Meals paid by the company after 4hrs of Overtime.

We have asked the Company to review its general circular because we do not believe it reflects Article 19.08 of the collective agreement.

Position Advisory Committee to resume.

The employer has submitted a new Memorandum of Understanding to extend the mandate of the Position Advisory Committee. We will consult with our attorneys to ensure that the text meets the objectives of the National policy grievance.

Volunteer or non-volunteer selection process as well as notice given to employees for Stand-by.

The employer says that in principle, the work schedule for 8 weeks should indicate the person who is volunteering for Stand-by for the week in question. On the other hand, it may be that exceptionally for reasons beyond the company's control that the employee is notified at the last minute.

The next meeting of the Labor Relations Committee will be May 4 and 5, 2018.

We will keep you informed of any developments on these files.

The strength lies in solidarity!

**Alain Portelance ~ Ray Mortimer ~ Alain Paradis ~ Jeff Brohman
Maureen Dawson ~ Alain Sévigny ~ Claude Brazeau ~ Drew Wickens**