



UNIFOR
theUnion | lesyndicat

Kitchener Office
5 Executive Place
Kitchener, Ontario N2P 2N4

Bureau de Kitchener
5 Executive Place
Kitchener, Ontario N2P 2N4

Jerry Dias
National President
Président National

Renaud Gagné
Quebec Director
Directeur Québécois

Robert J. Orr
National Secretary-Treasurer
Secrétaire-trésorier national

May 17, 2017

To: ALL BTS LOCALS

Sent via Email

Sisters and Brothers,

Please be advised that a Bargaining Caucus for the BTS bargaining unit will be held on Thursday, June 22, 2017 at the Holiday Inn Hotel located at 970 Dixon Road in Toronto, Ontario commencing at 10:00 a.m. The meeting will be held on the 12th floor in the Roof Garden room.

It is highly recommended that all Ontario Locals attend this meeting. Accommodations (if required), per diem and wages are not paid by BTS are the responsibility of the Local.

Locals will be entitled to one delegate for every 250 members. Please notify my office of your delegate's name by contacting Kristina Williams at by email at kristina.williams@unifor.org.

The agenda for this meeting will be to review the caucus rules, amendments, discussion on the timing and agenda of the bargaining caucus, along with bylaws and agenda items and a discussion on employer relations.

Please note that this is not a bargaining caucus meeting. We will be holding bargaining caucus in the fall (time to be determined at a later date).

You will find the BTS Bargaining Caucus Rules for your review attached. If you have any amendments to the rules, please forward them to Kristina Williams at Kristina.williams@unifor.org. Thank you in advance.

In solidarity,

Tyson Siddall
Telecommunications Director

cc: National Representatives servicing BTS units, Scott Doherty

TS/kw:cope.343



PROGRAM FOR 2009 BARGAINING CAUCUS BELL TECHNICAL SOLUTIONS

The bargaining caucus work from the Recommendations Document provided at caucus to prepare the bargaining agenda.

Voting Rules at Caucus

1. Only registered delegates are entitled to participate in voting.
2. All votes are on the basis of a simple majority of the delegates.
3. All motions must be seconded.
4. When developing the Bargaining Package, delegates will work from the Recommendations Document.
5. Each section of the Recommendations Document will be debated and voted on separately.
6. As part of the debate on each section of the Recommendations Document, delegates are entitled to make motions to change a recommendation or to make additional recommendations in that section.
7. Additions to the Recommendations Document must come from the Package of Proposals Document.
8. At the end of motions for changes and additions to that section of the Recommendations Document, motions to add proposals to the Recommendations Document that are NOT included in the Proposals Document will be in order.

Staff will be assigned to take minutes of the caucus.

The Chairperson of the bargaining committee will chair the caucus.

Elections

The bargaining committee will consist of two technicians and one alternate and will be elected by secret ballot during the caucus. Each delegate will have one vote.

Term of Committee

The bargaining committee members remain in their positions for the duration of the collective agreement.



BTS Bargaining Caucus Elections

- 1. The bargaining committee shall be comprised of three members, one each elected from the following representation areas:

North/East – Locals 30-O, 31, 34-O, 35, 36, 37, 38

Central – Locals 28, 39-O, 40, 52, 1996

South/West – Locals 42, 43, 44, 45, 46, 47, 48**
- 2. Any delegate from the representation area shall be entitled to run for the position.**
- 3. Nominations are not required.**
- 4. All elections shall be by secret ballot.**
- 5. Elections for all representation areas shall take place simultaneously.**
- 6. Following the election of the three bargaining reps, there will be a run-off election to determine the two bargaining reps that will be covered under the current collective agreement.**
- 7. This election shall be by secret ballot of all caucus delegates. Only the three elected bargaining representatives shall be on the ballot. Delegates shall vote for no more than two representatives.**
- 8. Prior to the election, the three bargaining representatives will have an opportunity to address the caucus.**
- 9. The bargaining rep obtaining the least votes will only become part of the bargaining committee if funding for this third position is obtained. Otherwise this third bargaining rep will become the first alternate bargaining rep.**
- 10. Following the election of the bargaining reps, an election shall take place for one alternate bargaining rep for each area. Election of alternate bargaining reps shall follow the same process as the election of the bargaining reps for each area.**
- 11. If funding is not provided for the third bargaining rep, the other two bargaining reps will take on responsibility for the locals in the remaining bargaining area.**
- 12. Maximum effort in bargaining will be made to obtain the third bargaining rep position, paid retroactively to the current round of bargaining.**