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Jerry Dias National President Président National Renaud Gagné Quebec Director Directeur Québécius Robert J. Orr National Secretary-Treasurer Secrétaier-trésorier national

To: All BTS Locals in Ontario

November 15, 2017

Greetings,

The National President's Office received a complaint from Local 1996-O with regards to the recent changes under the BTS Rules for Bargaining Caucus, in the selection of bargaining representatives and alternates. It was raised that these new Caucus Rules are in violation of the Unifor's Constitution, 17:A:3;

3. The process for election of local bargaining committees shall be fair and representative.

This was reviewed by Rick Garant, Unifor Director of Constitutional Matters. He concluded that the former CEP rules that elected a representative and an alternate in each of the three geographical regions (North-East, Central, and South-West) adhered to Unifor's Constitution and guaranteed fair regional representation. The Caucus rules attached are amended to align with the ruling and will be used for the 2017 BTS Bargaining Caucus taking place from November 21 to 23, 2017.

In solidarity,

Tyson Siddall

Telecommunications Director

cc: Jerry Dias, Chris MacDonald, Rick Garant, Gary Beck and all National Representatives servicing BTS Locals in Ontario.

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