



Unifor National Policy Grievance Ontario # BTS-ON-18-01

Date of the Event Giving Rise to the Grievance or Complaint: May 6, 2018 and on going

Nature of the Grievance or Complaint (Including Loss or Detriment Suffered): Following the ratification of the new Collective Agreement, the parties are in dispute over “consecutive days of rest” changes made in Article 16 for Regular Full-Time employees. BTS is not following changes and continues to schedule “island days” for days of rest contrary to the changes to the collective agreement. The purpose and effect of the changes was explicitly presented at negotiations by the Union and the proposed changes were accepted by BTS.

For Grievances, state contract clause(s) alleged to have been violated: The Union alleges the Company to be in violation of the Collective Agreement and in particular but not limited to article(s) 16 and any other article, statute or law that may apply.

Settlement Desired: Full redress including, declaring the Company in violation of the new Collective Agreement and the agreement on “consecutive days of rest”, with all Regular Full-Time employees to be made whole in every regard, including damages paid at overtime rates (x1.5) for all hours worked on a day following a single day of rest.

I consent to the collection, use and disclosure of my personal information by Unifor, Union of Canada, in the course of pursuing this grievance or complaint against my employer.

Tyson Siddall, Telecommunications Director

Signature of Grievor(s):

Date: May 30, 2018

Manager signature upon receipt: _____

Date: _____

Step 1:

Date Operations Manager Advised of Grievance: _____ Date Decision Rendered: _____

Union Rep: _____ Management Rep: _____

Resolution: _____

Step 2:

Date Regional Manager Advised of Grievance: _____ Date Decision Rendered: _____

Union Rep: _____ Management Rep: _____

Resolution: _____

Refer to Pre-Arbitration Step Date: _____

One Copy for Management, One Copy for Union, One Copy for Grievor