



**To: All Expertech employees**

On Friday, May 25, 2018, Expertech and Unifor representatives met to discuss the structure and functioning of the health & safety committees.

On this occasion, the parties reiterated their common willingness to work together to achieve the objectives of health and safety, including determining the structure and functioning of both the local and corporate committees.

As a result, the parties agreed to resume discussions for the renewal of the agreements concerning the terms of references of these committees and, in the interim, have agreed to immediately reinstate the previous structures that existed in 2017.

We are confident that the parties will work quickly to put in place a modified structure that meets the needs and objectives of all applicable stakeholders.

We count on your usual cooperation during this time so that all the activities related to health and safety can resume without delay.

All members of the Health and Safety Policy Committee