



**GRIEVANCE/COMPLAINT #: Bell Craft ON 17-01**

LOCAL #: POLICY BARGAINING UNIT: Bell Craft

NAME OF GRIEVOR(S): **Chris MacDonald, Assistant to the President ON BEHALF OF UNIFOR**

OCCUPATION OF GRIEVOR(S): \_\_\_\_\_ DEPARTMENT: \_\_\_\_\_

LEVEL 1 MANAGER'S NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_

DATE OF THE EVENT GIVING RISE TO THE GRIEVANCE OR COMPLAINT: **Ongoing**

NATURE OF THE GRIEVANCE OR COMPLAINT (INCLUDING LOSS OR DETRIMENT SUFFERED):

**Bell Code of Conduct**

FOR GRIEVANCES, STATE CONTRACT CLAUSE(S) ALLEGED TO HAVE BEEN VIOLATED:

**The Union grieves the company has violated the collective agreement and the Canada Labour Code. The company is undermining the union's status as exclusive bargaining agent for the terms and conditions of employment by compelling bargaining unit employees to sign the Bell Code of Conduct in its current form.**

SETTLEMENT DESIRED: **Amendment of the Code in a manner acceptable to the union or to make a sign off voluntary, rescind any discipline imposed and fully compensate employees for any losses.**

UNION STEWARD: \_\_\_\_\_

SIGNATURE OF GRIEVOR(S):

DATE: **October 10, 2017**

MANAGER'S SIGNATURE UPON RECEIPT: \_\_\_\_\_

DATE: \_\_\_\_\_

**STEP 1:**

DATE MANAGER ADVISED OF GRIEVANCE: \_\_\_\_\_ DATE DECISION RENDERED: \_\_\_\_\_

UNION REP.: \_\_\_\_\_ MANAGEMENT REP.: \_\_\_\_\_

**STEP2:**

DATE MANAGER ADVISED OF GRIEVANCE: \_\_\_\_\_ DATE DECISION RENDERED: \_\_\_\_\_

MANAGEMENT STATEMENT OF POSITION: \_\_\_\_\_

\_\_\_\_\_

UNION REP.: \_\_\_\_\_ MANAGEMENT REP.: \_\_\_\_\_

DISPOSITION OF THE GRIEVANCE OR COMPLAINT AFTER STEP 2: \_\_\_\_\_

\_\_\_\_\_ REFER TO STEP 3

\_\_\_\_\_ OTHER (PLEASE PROVIDE DETAILS): \_\_\_\_\_

\_\_\_\_\_

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